

ENVIRONMENTAL POLICY

Onnec is committed to protecting and enhancing local and global environments and will ensure that its activities are carried out in a sustainable way. Onnec conforms to international standards and demonstrates its commitment to pollution prevention, environmental regulatory compliance as well as continual improvement and is wholly committed to working with key stakeholders within the context of its business.

This Environmental Policy Statement forms the cornerstone to Onnec environmental activities, the company operates a risk-based approach, acting to reduce risk and maximise opportunity through a monitored, measured, analysed and evaluated methodology.

Onnec sets monitor and review objectives and targets which top level management are committed to achieving. Objectives are applied and embrace all employees and interested parties across Onnec sites to the extent deemed relevant and practicable by Top Management.

Top Management take responsibility in accordance with this Environmental Policy and associated legal and regulatory requirements, they further commit to ensure that adequate resources are available to assist compliance within the context of the business and to the satisfaction of all interested parties.

Top Management shall take responsibility to continually improve the environmental management system, prevent pollution, monitor and review performance of personnel and take a leading role to sustainability.

In recognition of Onnec statutory duties and in accordance with the provisions of any environmental standards and legislation Top Management shall take all reasonably practical measures to ensure full compliance. In particular:

- The workplaces under its control are maintained in conditions that are designed to minimise the totality of Onnec's impact on the environment.
- Its transportation activities shall be conducted and managed so as to minimise their environmental impact.
- No environmental hazard arises from the improper use, handling, storage or transportation of articles and substances used in connection with Onnec work.
- That equipment and systems of work are environmentally compliant.
- Manufacturer's reclamation schemes and local authority waste and recycling initiatives are adopted.
- Sustainability within the context of the business will be maintained through key stakeholders.
- Provide, as necessary, information, instruction, training and supervision.
- Consider and review as appropriate the life-cycle of the company's product(s) as part of the Environmental Context of Onnec

The company reviews its environmental management system at regular intervals, sets targets and plans how to implement them for the coming period based on the responses of interested parties.

This policy is reviewed annually or as and when significant changes are made to ensure its continuing suitability. The policy is wholly endorsed by top management, communicated to all staff and is readily available via the company intranet and web site.